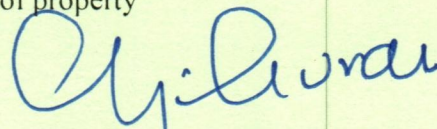


**POLICY DOCUMENT ON ZERO TOLERANCE
ADOPTED, IMPLEMENTED AND FOLLOWED
BY
K.M.G. COLLEGE OF ARTS AND SCIENCE**

Our college has adopted Zero tolerance policies and implemented and are strictly following in our campus. These policies are promoted for preventing **drug abuse, violence, and gang activity** in College. Common zero tolerance policies concern possession or use of recreational drugs or weapons. Students and sometimes staff, parents, and other visitors who possess a banned item or perform any prohibited action for any reason are automatically punished. College administrators are barred from using their judgment, reducing severe punishments to be proportional to minor offenses, or considering extenuating circumstances.

Our College has framed rules for Zero-tolerance policies that specifically target the most serious risks facing the safety of students in our college. For example, **students who bring any weapon to college can be punished under zero-tolerance restrictions.**

- Verbal or written abuse to harass or discriminate the peers or teachers
- A demand or request for sexual favors'
- Making sexually colored remarks
- Showing pornography
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature
- Acts of stalking and bullying or ragging
- Any potential acts or participatory feat towards destructive provocation
- Acts or actions which can be interpreted as physical assault
- Hazing or dangerous initiations
- Threat or act towards assault of any kind be it mental or physical
- Threats or actions to harm others and self or endanger the safety of others
- Behaviors or actions interpreted as potential for violence and/or acts of aggression
- Threats to destroy or the actual destruction of property
- Physical contact or advances



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- Possession of a firearm, knife or any dangerous weapon, drugs and/or alcohol/ tobacco or any substance of intoxication (to include being under the influence of prohibited drugs or alcohol)
- Violation of college safety rules.

In this regard our college has constituted Anti Ragging Committee, Internal Complaint Committee and Grievance's Redressal Cell function.

These committees are active in our campus for maintaining Zero tolerance and each committee have their own convener's as well as the member

Anti ragging committee

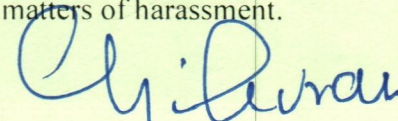
Ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished. The institution may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad.

Internal Complaint committee

In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 in the case of Visakha and others vs. State of Rajasthan and Others on the subject of sexual harassment of women in the workplace, this Department had duly constituted a Complaint Committee for considering complaints of sexual harassment of women working in the Department of Science and Technology. The composition of the Complaints Committee was revised subsequent to transfer etc. of the existing Chairperson/Member. This Committee in the Department has now been re-constituted on 12th July, 2017 for considering complaints of sexual harassment of women employees.

Grievances' Redressal Cell

The cell functions to look in to the Grievances lodged by the students. Student may approach the cell to voice their grievances regarding academic matters, Health services, Library and other services. Any form of discontent or dissatisfaction on the part of the students can be informed to the cell. The Grievances cell also looks into matters of harassment.

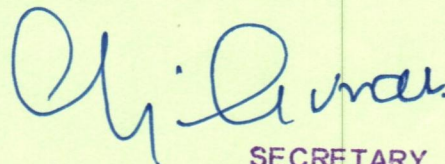


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PUNISHMENTS

Ragging is totally prohibited in our institution, and if anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished. The institution may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, passes award, to those found guilty, one or more of the following punishments, namely:

- Suspension from attending classes and academic privileges
- Withholding / withdrawing scholarship/fellowship and other benefit
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension / expulsion from the hostel.
- Cancellation of admission.
- Suspension from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.



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