



**K.M.G. COLLEGE OF ARTS AND SCIENCE
(AUTONOMOUS)**

R.S. ROAD, AMMANANGKUPPAM, GUDIYATTAM - 635 803.

Approved by Govt. of Tamilnadu & Permanently Affiliated to Thiruvalluvar University

Recognized under section 2(f) and 12(B) of the UGC Act, 1956

Accredited by NAAC with 'A' GRADE (CGPA of 3.24/4 - 2nd Cycle)



Phone: 04171- 227906, 227306,229206

Email: kmgcollege@gmail.com

Website: www.kmgcollege.edu.in

Internal Complaints Committee (ICC) & Women's Empowerment Club

Academic Year: 2025-2026

CIRCULAR

Date: 07.02.2026

The Internal Complaints Committee (ICC) and Women's Empowerment Club of K.M.G. College of Arts and Science (Autonomous) jointly organizing **"An Empowering Awareness on POSH, Mental Wellness, and Prevention of Child Marriage"** on 10th February 2026 (Tuesday) at 11.00 a.m.

All students are hereby informed that they are required to assemble in the Seminar Hall to attend the programme collectively. Students are advised to be present on time and participate actively in the programme without fail.

ICC Coordinator

WEC Coordinator

Principal

**PRINCIPAL,
K.M.G. COLLEGE OF ARTS AND SCIENCE
(AUTONOMOUS),
GUDIYATTAM, VELLORE DISTRICT - 635 803**



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Internal Complaints Committee (ICC) & Women's Empowerment Club

Jointly organise

Empowering Awareness on POSH, Mental Wellness and Prevention of Child Marriage

Resource Person 1



Ms. K. Kavitha,
MSW

GENDER SPECIALIST
SOCIAL WELFARE AND WOMEN
EMPOWERMENT DEPARTMENT
GOVERNMENT OF TAMIL NADU

TITLE:

POSH ACT AND MENTAL
WELLNESS

Resource Person 2



Mr. R. Dhinesh Kumar,
MBA

FINANCIAL LITERACY
SOCIAL WELFARE AND WOMEN
EMPOWERMENT DEPARTMENT
GOVERNMENT OF TAMIL NADU

TITLE:

PREVENTION OF CHILD
MARRIAGE



10.02.2026 (Tuesday)

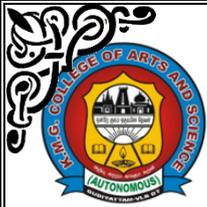


11:00 AM



Venue:

K.M.G. Seminar Hall



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Internal Complaints Committee (ICC)

Organize

“An Empowering Awareness on POSH, Mental Wellness, and Prevention of Child Marriage”

Date: 10.02.2026, Tuesday

Time: 11.00 AM

Venue: K.M.G. Seminar Hall

PROGRAMME SCHEDULE

- Invocation : Tamizhthai Vaazhthu
- In Presence of : **Mr. K.M.G. BALASUBRAMANIAN**,
Managing Trustee
- : **Mr. K.M.G. SUNDARAVADANAM**, B.A., B.G.L.,
Chairman
- : **Mr. K.M.G. RAJENDRAN**, B.Sc., B.L.,
Secretary
- : **Mr. K.M.G. MUTHUKUMAR**, B.Com.,
Treasurer
- Welcome Address : **Mrs. D. VENDA** M.Sc., M.Phil., B.Ed.,
Assistant Professor,
PG Department of Mathematics,
K.M.G. College of Arts and Science (Autonomous)
- Presidential Address : **Dr .C. DHANDAPANI**, M.A., M.Phil., Ph.D.,
Principal,
K.M.G. College of Arts and Science (Autonomous).
- Chief Guest Address : **Ms. K. KAVITHA**, MSW
Gender Specialist
Social Welfare and Women Empowerment Department
Government of Tamil Nadu
- Mr. R. DHINESH KUMAR**, MBA
Financial Literacy Resource Person
Social Welfare and Women Empowerment Department
Government of Tamil Nadu
- Vote of Thanks : **Mrs. K. GANDHIMATHI**, M.Sc., M.Phil., B.Ed.,
Assistant Professor,
PG and Research Department of Chemistry,
K.M.G. College of Arts and Science (Autonomous)

National Anthem

ALL ARE WELCOME



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Internal Complaints Committee (ICC) & Women's Empowerment Club

Jointly Organize

"An Empowering Awareness on POSH, Mental Wellness, and Prevention of Child Marriage"

Programme Report

Date: 10.02.2026, Tuesday

Time: 11.00 AM

Venue: K.M.G. Seminar Hall

The Internal Complaints Committee (ICC), in association with the Women's Empowerment Club of K.M.G. College of Arts and Science (Autonomous), organized an institutional awareness programme on 10 June 2025 at 11.00 AM in the K.M.G. Seminar Hall. The programme was conducted as part of the Institution's commitment to gender sensitization, statutory compliance, mental wellness promotion, and social responsibility. This initiative aligns with NAAC quality parameters focusing on student support systems, governance transparency, and institutional values.

Objectives

- To ensure awareness and compliance with the POSH Act, 2013.
- To strengthen the institutional grievance redressal framework.
- To promote gender equity and women empowerment within the campus.
- To create awareness on mental health and emotional resilience.
- To disseminate knowledge on the legal prevention of child marriage.
- To support NAAC Criteria V (Student Support), VI (Governance), and VII (Institutional Values and Best Practices).

Program Summary

1. Inaugural Session

The programme commenced with *Tamizhthai Vaazhthu*. The event was graced by the Managing Trustee, Chairman, Secretary, Treasurer, and Principal.

Mrs. D. Venda, Assistant Professor, PG Department of Mathematics, delivered the Welcome Address emphasizing the importance of institutional safety and awareness initiatives.

Dr. C. Dhandapani, Principal, delivered the Presidential Address highlighting proactive prevention strategies, ethical campus culture, and shared responsibility in safeguarding students' rights and dignity.

2. Key Resource Persons

- **Ms. K. Kavitha, MSW**

Gender Specialist

Social Welfare and Women Empowerment Department

Government of Tamil Nadu

- **Mr. R. Dhinesh Kumar, MBA**

Financial Literacy Resource Person

Social Welfare and Women Empowerment Department

Government of Tamil Nadu

The presence of government officials strengthened external collaboration and community linkage, contributing to institutional outreach and extension activities.

3. Topics Discussed

- Legal provisions and implementation of the POSH Act.
- Institutional ICC functioning and complaint redressal procedures.
- Importance of mental wellness and stress management among youth.
- Legal consequences and preventive strategies related to child marriage.
- Government schemes promoting women empowerment and social welfare.

4. Interactive and Practical Segments

- Scenario-based discussions on workplace ethics and respectful conduct.
- Question-and-answer session addressing student queries.
- Awareness on reporting channels and confidentiality mechanisms.
- Guidance on identifying early warning signs of harassment or vulnerability.

5. Student and Staff Involvement

Students from various departments actively participated in the session. Faculty members facilitated coordination and engagement.

The Women's Empowerment Club played a supportive role in mobilizing participants and promoting awareness. **Ms. D. Thenmozhi, M.Com., M.Phil., Women's Empowerment Club Coordinator, actively supported and coordinated the programme, ensuring effective student participation and smooth execution.**

Common Dignitaries Present

- Mr. K.M.G. Balasubramanian, Managing Trustee
- Mr. K.M.G. Sundaravadanan, Chairman
- Mr. K.M.G. Rajendran, Secretary
- Mr. K.M.G. Muthukumar, Treasurer
- Dr. C. Dhandapani, Principal

Participants

1. A total of **250** participants attended the programme.
2. Participants included students from various disciplines.
3. Faculty members from multiple departments were actively involved.
4. Administrative staff and support team contributed to coordination.
5. The Principal and Institutional heads were present throughout the event.

Outcomes

- Strengthened awareness of statutory provisions under the POSH Act.
- Improved understanding of institutional grievance redressal systems.
- Enhanced mental health awareness among students and staff.
- Increased legal literacy regarding child marriage prevention.
- Reinforced gender-sensitive practices and inclusive campus culture.
- Contributed to quality enhancement aligned with NAAC accreditation standards.

Conclusion

The programme effectively promoted legal literacy, psychosocial awareness, and gender equity within the Institution. The collaboration between the Internal Complaints Committee and Women's Empowerment Club demonstrated integrated institutional efforts toward student welfare and social responsibility.

The organizing team expressed gratitude to the Management, resource persons, faculty members, and participants for their active involvement. The initiative stands as a meaningful quality-driven practice supporting continuous improvement and NAAC upgradation objectives.



Gudiyatham, Tamil Nadu, India

Wwq2+xj9, Sh 127, Gandhi Nagar, Gudiyatham, Tamil Nadu 635803, India

Lat 12.939917° Long 78.901181°

Tuesday, 10/02/2026 11:41 AM GMT +05:30

Google

GPS Map Camera



Gudiyatham, Tamil Nadu, India

Wwq2+xj9, Sh 127, Gandhi Nagar, Gudiyatham, Tamil Nadu 635803, India

Lat 12.939616° Long 78.901494°

Tuesday, 10/02/2026 12:45 PM GMT +05:30

Google

GPS Map Camera

D. Venk

ICC Coordinator

D. Thirum

WEC Coordinator

[Handwritten Signature]
10/2/2026

Principal

PRINCIPAL,
K.M.G. COLLEGE OF ARTS AND SCIENCE
{AUTONOMOUS}
GUDIYATTAM, VELLORE DISTRICT - 635 803



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**"An Empowering Awareness on POSH, Mental Wellness, and
Prevention of Child Marriage"**

Date: 10.06.2025, Tuesday

Time: 11.00 AM

Venue: K.M.G. Seminar Hall

Participants Attendance Sheet

S.No	Name of the Participant	Class	Signature with Date
1.	P.S. NUZHATH	III - B.Sc. MATHS	P.S. Nuzhath
2.	K. KARTHIKA	III - B.Sc. MATHS	K. Kartika
3.	S. RAHAMATH BEE	III - B.Sc. MATHS	S. Rahmath
4.	S. MONIKA	III - B.Sc. MATHS	S. Monika
5.	M. KOMATHI	III - BSC MATHS	M. Komathi
6.	S. SARALA	III - BSC MATHS	S. Sarala
7.	P. SHALINI	IV - BSC MATHS	P. Shalini
8.	M. Monika	III - B.Com "B"	M. Monika
9.	D. UMASRI	III - B.Com "B"	D. Umamini
10.	K. POOVIKA	III - B.Com "B"	K. Poovika
11.	R. Varsha	III - B.Com "B"	R. Varsha
12.	A. dandhija	III - B.Com "B"	A. dandhija
13.	G. abinidhi	III - B.Com "B"	G. abinidhi
14.	S. USWATHI HMA	III - B.Com "B"	S. uswat
15.	N. Samundeeswari	III - B.Com "B"	N. Samundeeswari
16.	S. GOPIKA	III - B-com "A"	S. Gopika
17.	R. Gayatri	III B.com "B"	R. Gayatri

S.No	Name of the Participant	Class	Signature with Date
18.	P. Archana	I st - BBA	<u>P. Archana</u>
19.	V. Ranjini Priya	I st - Bsc Micro	<u>V. Ranjini Priya</u>
20.	R. Sathya	I st - B.Sc. MICRO	<u>R. Sathya</u>
21.	V. Kasthiga	I st - BSc. MICRO	<u>V. Kasthiga</u>
22.	S. Dharshini	I st - BCA	<u>S. Dharshini</u>
23.	GS. Dharshini	I st - BCA	<u>GS. Dharshini</u>
24.	S. Ishwariya	I st - BCA	<u>S. Ishwariya</u>
25.	R. Mathioli	I st - BCA	<u>R. Mathioli</u>
26.	G. Kanishka	I st - DS	<u>G. Kanishka</u>
27.	J. Deepika	I st - BCA	<u>J. Deepika</u>
28.	V. Deepa	I st - BCA	<u>V. Deepa</u>
29.	J. Ezhilavasi	I st - BSC (CS)	<u>J. Ezhilavasi</u>
30.	A. Thenmozhi	I - DS	<u>A. Thenmozhi</u>
31.	V. Tamizselvi	I - DS	<u>V. Tamizselvi</u>
32.	K. Tamizhirsai	I - DS	<u>K. Tamizhirsai</u>
33.	S. Ramya	I - DS	<u>S. Ramya</u>
34.	K. Manithala	I - Biochemistry	<u>K. Manithala</u>
35.	R. Madhumitha	I - Biochemistry	<u>R. Madhumitha</u>
36.	H. Khamunnisa	I - Biochemistry	<u>H. Khamunnisa</u>
37.	D. Yogalashmi	I - Biochemistry	<u>D. Yogalashmi</u>
38.	K. Abirayagi	I - Biochemistry	<u>K. Abirayagi</u>
39.	R. Psha Priyadharshini	II - B.A English	<u>R. Psha Priyadharshini</u>
40.	D. Logeshwari	II - B.A English	<u>D. Logeshwari</u>
41.	T. Priyadharshini	II - B.A English	<u>T. Priyadharshini</u>
42.	V. Sridharshini	II - B.A English	<u>V. Sridharshini</u>
43.	R. Gayathri	II - B.A English	<u>R. Gayathri</u>
44.	G. Sowmiga	I - B.Sc (CS) - "B"	<u>G. Sowmiga</u>

S.No	Name of the Participant	Class	Signature with Date
45.	S. Saranya Devi	I. B.Sc IcsJ - "B"	<u>S. Saranya</u>
46.	G. Musrathunnisa	I. B.Sc IcsJ - "B"	<u>G. Musrathunnisa</u>
47.	R. Priyadharshini	I. B.Sc IcsJ - "B"	<u>R. Priya</u>
48.	V. Latha	II - BBA	<u>V. Latha</u>
49.	M. Hameera Masiyam	II - BBA	<u>M. Hameera Masiyam</u>
50.	R. ANANDH R	I M.com	<u>R. Anand R.</u>
51.	P. Gobega Sri	I.M. Com(CA)	<u>P. Gobi</u>
52.	A. Masiya	II. B.COM(CA)	<u>Masiya</u>
53.	J. Anusha	II. B.COM(CA)	<u>J. Anusha</u>
54.	Pradeepa R	II. B.COM., C.A	<u>Pradeepa R</u>
55	Harini S	II. B.com., CA-	<u>Harini S.</u>
56	S. Devadharshini	I. B.com(CA)	<u>S. Deva</u>
57	V. Meena	1 st BCA	<u>V. Meena</u>
58	R. Kaviya	1 st BCA	<u>R. Kaviya</u>
59	Y. Abinaya	1 st BCA	<u>Y. Abinaya</u>
60	S. Shabeera	1 st B.com.	<u>S. Shabeera</u>
61	S. Shalini	1 st B.com	<u>S. Shalini</u>
62	Kariyarsi M	1st B.com	<u>Kariyarsi M</u>
63	Sujitha D	1st B.com	<u>Sujitha D</u>
64	S. Lakshmi	I. M. Com(CA)	<u>S. Lakshmi</u>
65	B. Vaishnavi	I. M.COM(CA)	<u>B. Vaish</u>
66	M.C Nisha	I. M.com (CA)	<u>Nisha M.C.</u>
67	T. Susima	I. M.com (CA)	<u>T. Susima</u>
68	K. Oviya	II BBA	<u>K. Oviya</u>
69	A. Aarifa Banu	II BBA	<u>Aarifa</u>
70.	J. Dhivyalakshmi	III BSC CS 'A'	<u>Dhivyala J.</u>
71.	B. pradhumitha	IV. Bsc CS A	<u>pradhu. B</u>

S.No	Name of the Participant	Class	Signature with Date
72	U. Kaviya	I- BCA 'A'	U. Kaviya
73	R. KIRUTHIKA	II B.Sc BIO	R. Kiruthika
74	Gr. Keena	II. B.Sc Biochemistry	Keena
75	M. Bhuvaneshwari	II. Biochemistry	M. Bhuvaneshwari
76	B. HARINI	"	B. Harini
77	Sreelatha. P	II. BSc. Bio.	Sreelatha. P
78	Snega. A	I. BSC- chemistry	Snega
79	Sujitha. BV	I. BSC- chemistry	V. Sujitha
80	D. Arshi	I. BSC- Chemistry	D. Arshi
81	D. Prasadharshini	II - M. com	D. Priya
82	V. monisha	II - M. com	V. monisha
83	S. Sathya	II - M. COM	S. Sathya
84	S. Sharmila	II - M. com	S. Sharmila
85	R. Mahalakshmi	I - M. COM CA	R. Mahalakshmi
86	M.A. Prannava	I - M. COM CA	M.A. Prannava
87	S. Monika	II - M. com (CA)	S. Monika
88	V. Kamali	II - M. com. (CA)	V. Kamali
89	M. Sowmya	II - M. com (CA)	M. Sowmya
90	Lisha. D	III. B.Sc. - CS	Lisha. D
91.	D. Ambuja	III - CS - "A"	D. Ambuja
92	J. Akshaya	III - CS - 'A'	J. Akshaya
93	B. Divyadharshini	III - CS 'A'	B. Divyadharshini
94	M. Vaishnavi	III - CS - 'B'	Vaish
95	D. Yuvarani	III - CS - 'B'	Yuvarani
96	K. Sneha	III - CS - 'B'	Sneha
97.	P.V. Mala	III - CS - "B"	P.V. Mala
98.	N. Anjali	III - CS - "B"	N. Anjali

S.No	Name of the Participant	Class	Signature with Date
90	M. Durga Devi	I.M.Sc. Math	M.D. Devi
91	B. Yoga Lakshmi	I MSc Math	B. Yoga Lakshmi
92	Y. Pooparathi	II BSC Data Science	Y. Pooparathi
93	C. Shalini	II - Data Science	C. Shalini
94	K. Keerthika	"	K. Keerthika
95	S. Keerthika	"	S. Keerthika
96	R. Jeevasri	II BSC - AI	R. Jeevasri
97	S. Deepika	"	S. Deepika
98	Dhoushini A	"	Dhoushini A
99	A. Monika	I BA English	A. Monika
100	R. Kavitha	I BA English	R. Kavitha
101	N. Revathi	I BA English	N. Revathi
102	M. Kavya	I BA English	M. Kavya
103	M. Pooja	I - B.com., CA	M. Pooja
104	M. Yuvashri	I B.com., CA	M. Yuvashri
105	T. Sandhya	I. Bcom. CA	T. Sandhya
106	Y. Deepa	I. Bcom. CA	Y. Deepa
107	D. Vennila	I. Bcom. CA	D. Vennila
108	R. POOJASRI	II - BBA	R. Poojasri
109	Janani. S	III - BSC - CS 'A'	Janani. S
110	Meerajasmin. V	III - BSC - CS - A'	Meerajasmin. V
111	R. Dhana Lakshmi	III - BSC - CS 'A'	R. Dhana Lakshmi
112	R. Divya	III - BSC - CS 'A'	R. Divya
113	S. NATHIYA	II - CS - B	S. Nathiya
114	C. Shopiya	III - CS - B	C. Shopiya
115	K. Sangavi	III - CS - B	K. Sangavi
116	K. Poojadharsini	III - CS - B	K. Poojadharsini



குடியாத்தம் கே.எம்.ஜி. கல்லூரியில்

பெண்களுக்கான சட்ட விழிப்புணர்வு கருத்தரங்கு தினத்தந்தி

கே.வி.குப்பம், பிப்.11-

குடியாத்தம் கே.எம்.ஜி. கலை, அறிவியல் கல்லூரியின் உள்பு
கார் குழு, பெண்கள் உரிமைத்துறைகுழு சார்பில் பெண்க
ளுக்கான சட்ட விழிப்புணர்வு கருத்தரங்கு நடைபெற்றது.
கல்லூரி முதல்வர் சி.தண்டபாணி தலைமை தாங்கினார்.
கே.எம்.ஜி. கல்வி நிறுவனங்களின் மேலாண்மை அறங்காவலர்
கே.எம்.ஜி.பாலசுப்பிரமணியம், தலைவர் கே.எம்.ஜி.சுந்தரவத
னம், செயலாளர் கே.எம்.ஜி. ராஜேந்திரன், பொருளாளர்
கே.எம்.ஜி.முத்துக்குமார் ஆகியோர் முன்னிலை வகித்தனர்.
ஒருங்கிணைப்பாளர்கள் த.வேண்டா, த.தேன்மொழி ஆகி
யோர் வரவேற்றனர்.

சிறப்பு விருந்தினர்களாக வேலூர் பாலின நிபுணர் சமூக
நலன் மகளிர் உரிமைத்துறை கவிதா, வேலூர் நிதி கல்வி அறிவு
சமூக நலன் மகளிர் உரிமைத்துறை கே.தினேஷ்குமார் ஆகி
யோர் மாணவிகளுக்கு போக்சோ சட்டம், குழந்தைதிருமண
தடுப்பு, மனநலம் குறித்த விழிப்புணர்வு ஆகியவற்றை மேம்ப
டுத்தும் வகையில் விளக்கி கூறினர். முடிவில் உள்புகார் குழு
வின் உறுப்பினர் கே.காந்திமதி நன்றி கூறினார். இதில்
அனைத்து துறைச் சார்ந்த மாணவிகளும் பேராசிரியர்களும்
கலந்து கொண்டனர்.