



K.M.G. COLLEGE OF ARTS AND SCIENCE (AUTONOMOUS)

R.S.ROAD, AMMANANGUPPAM, GUDIYATTAM - 635 803.

Approved by Govt.of Tamilnadu & Permanently Affiliated to Thiruvalluvar University

Recognized under section 2(f) and 12(B) of the UGC Act 1956

Accredited By NAAC with 'A' GRADE (CGPA of 3.24/4 - IInd Cycle)

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Annual Gender Sensitization Action Plan 2023-2024

S.No	Planned Activity	Details	Timeline	Expected Outcome
1	Flameless Cooking and Essay Competition	Organized by the Women's Welfare Club as part of International Women's Day celebrations.	16.02.2024	Promote gender inclusivity and highlight women's contributions.
2	International Women's Day Celebration	Guest lecture and prize distribution for competitions.	08.03.2024	Empower and recognize the role of women in society.
3	Workshops on Gender Sensitization	Sessions on mutual respect and inclusivity with participation from boys and girls.	05.02.2024	Build awareness of gender equity and shared responsibilities.
4	Women's Safety and Counseling Programs	Programs like <i>Offenses Against Women</i> and counseling services for boys and girls.	05.02.2024	Foster a safe and supportive campus environment.
5	Awareness Campaigns	Conduct campaigns on gender equity and inclusivity.	12.01.2024	Increased awareness and active engagement on gender issues.
6	Safety Measures	Maintain CCTV cameras, fire extinguishers, first aid boxes, and suggestion boxes.	Ongoing	Enhanced safety and security on campus.
7	Maternity Leave and Staff Support Policies	Offer maternity benefits and flexible working hours for staff.	Continuous	Provide supportive policies for women staff.

8	Yoga and Health Awareness Sessions	Yoga sessions for all students and men's health awareness focusing on stress management.	06.01.2024	Encourage mental and physical well-being.
9	Skill Development Workshops	Leadership training and inter-departmental sports events with mixed-gender teams.	Twice a year	Break gender stereotypes and promote teamwork.
10	Gender Equity Monitoring	Form a committee to address grievances and ensure implementation of gender policies.	Quarterly reviews	Effective monitoring and continuous improvement.

Expected Impact:

- Increased gender sensitivity among students and staff.
- Safer and more inclusive campus environment.
- Empowered individuals who respect and support gender equity principles.

Principal